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OC-AMD Staff Notes				•	
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TO: (Officer designation, room number, and		DATE		OFFICER'S	COMMENTS (Number each comment to show from whom
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oc-12148-85

MEMORANDUM FOR:	Director of Communications
FROM:	Chief, Administrative Management Division, OC
	chier, Administrative Management Division, Oc
SUBJECT:	OC-AMD Staff Notes - 11-15 February 1985
	of the OTD Staff met with representatives at
which could be f	scuss the EOD comprehensive exercise and methods Formulated to improve the overall posture of the
exercise. Many are pursuing sev	useful and valuable contributions were made and we
3.	has completed and forwarded a draft proposal so the new replacement for the Telecommunications
Specialist appli	cant test.
4.	attended two all-day meetings at
	MERCURY project. The first meeting resulted in th
acceptance of th	ne training plan for packet-switching; the sec
meeting involved overview.	d discussions on material for the packet-switching
5. L	met with of Graining Group/OTE to discuss various Computer Bas
	topics of mutual interest and the interests
	Interdirectorate Computer Based Training Group.
6.	monitored and participated in the Utility Net
training conduct	
	1985. A formalized course on Utility Nets is not
	nmunications School (CS) is now in the
	loping a Criterion Referenced Instruction (CRI) ty Nets for Operators and Technicians. It is
	the Utility Net CRI course for Operators will be
WARNING NOTICE-1	INTELLIGENCE
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SUBJECT: OC-AMD Staff Notes - 11-14 February 1985

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completed circa April/May 1985 and for Technicians by July/August 1985. Course development, equipment, and operational and technical matters on the VHF Utility Network training were also discussed.
7. has administered, to date, 69 Myers-Briggs "Type Indicator" tests, and 22 Thomas-Kilmann "Conflict Mode Instrument" tests to those volunteers interested in evaluating their personal behaviors.
8. is presently reviewing a draft package, forwarded to the CS by OC-ED/TEG/OSS, for comments and suggestions. This package contained the Instructor's and Student's Guide to be used in the TDMA baseband operation and maintenance course scheduled at the contractor's facility circa 1 April 1985.
9. is in the process of assembling information for discussions and negotiations with concerning their future contractual assistance in CRI course development for CS.
10. There were 9 OTD and 1 TTD instructors TDY during this week; all were overseas.

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SUBJECT: OC-AMD Staff Notes - 11-14 February 1985

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- 16. The Office of Communications (OC) Management Seminar was held 11-14 February 1985 There were 20 participants representing all career panels. Senior officers from all Divisions, OC-MLS, and the DD/CO addressed the group about the mission and function of OC, the future of OC, and the problems and projects now facing management.
- 17. Introduction to the Office of Communications Course (ITOC) was conducted February 1985. Twenty-one new EOD students, both Panel D & N, attended. This course followed a one-week course, Introduction to CIA (ITCIA), held at Chamber of Commerce and conducted by OTE.
- loss of 2 technicians. Panel N is 1 technician over authorized ceiling. However, this figure includes technicians who are participating in the OJT program, attending initial EOD training, and serving in assignments other than Panel MCN. With these categories deleted, Panel MCN is 21 technicians under strength. Panel MCD personnel strength experienced a loss of 3. There was one EOD, 1 resignation, and 3 individuals had a change of career service designations. The Panel is now 81 employees over authorized ceiling. There are 120 EOD students in training, while 15 TCA personnel are in processing or preparing for their overseas assignments. Taking into account the training status of EOD students, Panel MCD is currently 59 personnel under strength.
- 19. OC-AMD was advised that Congressional action on existing retirement systems in the federal government was unlikely this year. However, Congress is expected to act on a supplemental retirement program for federal employees hired since January 1984.

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SUBJECT: OC-AMD Staff Notes - 11-14 February 1985

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It was also reported that the DCI recently made representations to the White House on the CIA Retirement and Disability System in an effort to obtain administration support for its continuance.

- 20. The initial meeting of Position Banding Task Force met on 13 February to discuss the position on conversion for the Experimental Pay System for TCOs. Representatives from OC-DND, OC-FND, and OC-AMD in conjunction with OP/PMCD/C&CPB representatives will develop criteria for the position conversion.
- 21. A Performance Appraisal Report (PAR) format for Panel MCD careerists under Banding has been developed and presented to the D/CO. The D/CO's initial reaction to the proposal was positive and he asked that the proposal be sent to the field for use as an instructional guide in preparing the existing PAR for OC careerists under Banding. On 14/15 February, the proposal was presented to OP. The initial reaction to the proposal, after additional explanation, is encouraging.

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